

## CURRICULUM VITAE

### TAUHID HOSSAIN KHAN

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<https://scholar.google.ca/citations>  
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#### I. DEGREES RECEIVED

##### Undergraduate and Graduate Education

##### **Doctor of Philosophy** 2018-2023

Public Health Sciences, University of Waterloo, Waterloo, ON, Canada.

Supervisor: Dr. Ellen MacEachen

Course work average: 90%

**Thesis title:** Self-employment, health, illness, and social security among solo self-employed workers

##### **Master of Arts (2-year, research-based degree), Child and Youth Studies** 2016-2018

Brock University, St. Catharines, ON, Canada

Supervisor: Dr. Rebecca Raby

Course work average: 87%

**Thesis titled:** Young Men's Experiences and Views of Sex Education in Bangladesh: A Foucauldian Discourse Analysis

##### **Master of Social Sciences, (1-Year, research-based degree), Sociology** 2009-2011

University of Dhaka, Bangladesh

Result: First Class / **G.P. A: 4/4** (WES)

Supervisor: Dr. A.I. Mahbub Uddin Ahmed

**Thesis titled:** Globalization and The Changing Patterns of Intimate Relationships: A Case Study of the Selected Peri-urban Areas of Munshiganj District, Bangladesh

##### **Bachelor of Social Sciences (4 -Year, research-based honors degree), Sociology** 2004-2009

University of Dhaka, Bangladesh

Result: **First Class First**, G.P.A: 3.93/4 (WES)

**Thesis titled:** Socio-cultural Construction of Beliefs of Childbearing Mothers Regarding Vaccination and Children's Health: A Study in the Selected Rural Areas of Munshiganj District, Bangladesh

## II.EMPLOYMENT HISTORY

### Present appointments

|                 |                                        |                                                                                                                                                                                                      |
|-----------------|----------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| May 2025-       | <b>Section Editor</b>                  | A Handbook on reconceptualizing unmigration, <b>Springer</b> (with Dr. Ahasn Ullah)                                                                                                                  |
| June 2025-      | <b>Lead Consultant</b>                 | Archiving Social Behavioral Change (SBC) Research in Bangladeshi Academia, UNICEF & University Grant Commission, Bangladesh (Phase-2)                                                                |
| Jan - July 2025 | <b>Lead Consultant</b>                 | Qualitative Survey (Violence Against Women), Bangladesh Bureau of Statistics (BBS), Ministry of Planning, Bangladesh Government & UN Women                                                           |
| Sept 2024-      | <b>Resource Person</b>                 | Technical Committee, Qualitative Survey (Violence Against Women), Bangladesh Bureau of Statistics (BBS), Statistics and Informatics Division, Ministry of Planning, Bangladesh Government & UN Women |
| Sept 2024-      | <b>Guest Editor</b>                    | NEW SOLUTIONS: a Journal of Environmental and Occupational Health Policy, <b>Sage</b>                                                                                                                |
| Jan 2024-       | <b>Lab Lead</b>                        | Dr. Khan's Social Impact Lab                                                                                                                                                                         |
| Sept 2024-2025  | <b>Mentor (voluntary)</b>              | MentorNet Program, Canadian Association for Global Health                                                                                                                                            |
| Oct 2024-       | <b>Chief Advisor (Voluntary)</b>       | Sureline Telehealth Care (SLTC), Bangladesh                                                                                                                                                          |
| 2023-2025       | <b>Early Career Research Fellow</b>    | The 23rd World Congress on Safety and Health at Work, Sydney, Australia                                                                                                                              |
| Feb 2024-       | <b>Founding Member</b>                 | Research Ethics Review Board, Jagannath University, Bangladesh                                                                                                                                       |
| Jan 2023-       | <b>Member (voluntary)</b>              | Indigenization Committee (central), University of Waterloo, Canada (part of EDI excellency program)                                                                                                  |
| Jun 2022–       | <b>Associate Professor (full-time)</b> | Dept. of Sociology, Jagannath University, Bangladesh                                                                                                                                                 |
| May 2020-       | <b>Research Fellow (honorary)</b>      | Innovative and Coordinated Social Advancement (ICSA), Bangladesh                                                                                                                                     |
| Jan 2021-       | <b>Advisor (honorary)</b>              | Ethical Social Research Initiative, Dinajpur, Bangladesh                                                                                                                                             |

## Teaching experiences

|                     |                                        |                                                                                                                                                                                                                                                                                       |
|---------------------|----------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Sep - Dec 2022      | <b>Teaching Assistant</b>              | School of Public Health Sciences, University of Waterloo, Canada (course: <b>Health Promotion</b> )                                                                                                                                                                                   |
| Jan – Apr 2021      | <b>Teaching Assistant</b>              | School of Public Health Sciences, University of Waterloo, Canada (Course: Principles of Health)                                                                                                                                                                                       |
| Sep – Dec 2018      | <b>Teaching Assistant</b>              | School of Public Health Sciences, University of Waterloo, Canada (course: Health Policy)                                                                                                                                                                                              |
| Sep 2017 – Apr 2018 | <b>Teaching Assistant</b>              | Dept. of Child and Youth Studies, Brock university, Canada (course: <b>Qualitative methods</b> )                                                                                                                                                                                      |
| Sep 2016 – Apr 2017 | <b>Teaching Assistant</b>              | Dept. of Child and Youth Studies, Brock university, Canada (course: <b>Qualitative methods</b> )                                                                                                                                                                                      |
| May 2015 – Jun 2022 | <b>Assistant Professor</b> (full time) | Dept. of Sociology, Jagannath University, Dhaka, Bangladesh taught several undergrad and grad level courses: social research methods, social statistics, medical sociology/sociology of health and illness, social inequality, sociological theories-classical, modern, & postmodern) |
| May 2012 – May 2015 | <b>Lecturer</b> (full time)            | Dept. of Sociology, Jagannath University, Dhaka, Bangladesh (taught several undergrad and grad level courses: social research methods, social statistics, medical sociology/sociology of health and illness, sociological theories-classical, modern, & postmodern)                   |
| Jan 2014            | <b>Adjunct faculty</b>                 | Dept. of Bangla, Jagannath University, Dhaka, Bangladesh (principles and concepts of sociology, basic debates in sociological theories)                                                                                                                                               |
| 2014 – 2016         | <b>Adjunct faculty</b>                 | Dept. of Economics, Hamdard University Bangladesh (intro to sociology, sociological theories)                                                                                                                                                                                         |
| 2014 – 2016         | <b>Adjunct faculty</b>                 | Dept. of English, Hamdard University Bangladesh (intro to sociology, sociological theories)                                                                                                                                                                                           |
| 2015                | <b>Adjunct faculty</b>                 | Dept. of Political Sciences, Bangladesh Open University (intro to sociology, sociological theories)                                                                                                                                                                                   |
| 2013                | <b>Adjunct faculty</b>                 | Dept. of Islamic History and Culture, Jagannath University, Dhaka, Bangladesh (intro to sociology, sociological theories)                                                                                                                                                             |
| 2011 – 2012         | <b>Lecturer</b> (full time)            | Dept. of Economics, Bangladesh University of Business and Technology, Dhaka (intro to sociology, sociological theories, research methodology)                                                                                                                                         |

## Research experiences

|                    |                                                        |                                                                                             |
|--------------------|--------------------------------------------------------|---------------------------------------------------------------------------------------------|
| Nov 2022- Sep 2023 | <b>Research Associate</b>                              | Work-Learn Institute, University of Waterloo, Canada                                        |
| 2022-2023          | <b>S. Leonard Syme Work and Health Research Fellow</b> | Institute of Work and Health (IWH), Canada                                                  |
| 2019 – 2020        | <b>Doctoral Student Research Fellow</b>                | Centre for Research in Work Disability Policy, Toronto, Canada                              |
| May-Aug 2019       | <b>Visiting Researcher</b>                             | The University of New England, Australia                                                    |
|                    |                                                        | Project titled: A Comparative Analysis of Self-employment Work Disability Policy in Ontario |

|                     |                               |                                                                                                                                                                                                                                                                                                                                                                                          |
|---------------------|-------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
|                     |                               | (Canada) & Australia [with Dr. Ellen MacEachen (UW) & Dr. Debra Dunstan (UNE)].                                                                                                                                                                                                                                                                                                          |
| Jan 2019 – Dec 2022 | <b>Research Assistant</b>     | <p>Funded by Mitacs, Canada (#IT13779) and University of Waterloo.</p> <p>Project titled: “Policy and practice in return to work after work injury: Challenging circumstances and innovative solutions”,</p> <p>SSHRC/CIHR Healthy Productive Workforce Partnership Grant (# 895-2018-4009 and #159064)</p> <p>Employer: SPHS, University of Waterloo, Canada (Dr. Ellen MacEachen).</p> |
| May - Aug 2017      | <b>Research Assistant</b>     | <p>Brock University (Professor Rebecca Raby)</p> <p>Project titled: Match of the Minds Project, Summer 2017</p>                                                                                                                                                                                                                                                                          |
| Sep 2016 - Aug 2018 | <b>Research Assistant</b>     | <p>Dept. of Child and Youth Studies, Brock University (Dr. Richard Mitchell)</p> <p>Project titled: "Transdisciplinarity and Child and Youth Studies: what are the links?"</p>                                                                                                                                                                                                           |
| Sept - Dec 2016     | <b>Research Assistant</b>     | <p>Brock University (Professor Rebecca Raby)</p> <p>Project titled: Children and Getting First Job</p>                                                                                                                                                                                                                                                                                   |
| 2015 - 2016         | <b>Co-researcher</b>          | <p>Centre for Research and Development (CRT), East West University, Dhaka</p> <p>Project titled: Utilization of Social Networking Sites (SNSs) Services by the University Faculties and Students of Bangladesh.</p>                                                                                                                                                                      |
| 2014 - 2015         | <b>Ethnographer</b>           | <p>Bangla Academy, Dhaka, Bangladesh</p> <p>Project titled: Collection and Compilation of Folklore - Munshiganj Part.</p>                                                                                                                                                                                                                                                                |
| 2013 - 2014         | <b>Principal Investigator</b> | <p>Social Science Research Council, Ministry of Planning, The People’s Republic of Bangladesh.</p> <p>Project titled: Drug Addiction and Criminal Behavior of Urban Youths: A Case Study of the Selected Urban Areas of Munshiganj District, Bangladesh</p>                                                                                                                              |
| 2010 - 2011         | <b>Research Associate</b>     | <p>Project titled: Quality and Status of Female Teacher and their Impact on EFA in Asia. Funded by UNESCO, Dhaka (Department of Sociology, University of Dhaka, Bangladesh)</p>                                                                                                                                                                                                          |

|      |                           |                                                                                                                                            |
|------|---------------------------|--------------------------------------------------------------------------------------------------------------------------------------------|
| 2010 | <b>Research Associate</b> | The University of Sydney, Australia and The University of Dhaka<br>Project titled: Baseline Study on Breast Cancer Awareness in Bangladesh |
| 2009 | <b>Research Assistant</b> | The Nielsen Company (Bangladesh) Ltd.<br>Documenting Good Practices and Capturing Learnings of the LDRRF Projects, CDMP, MoFDM             |

## Consultancy

|                   |                        |                                                                                                                                             |
|-------------------|------------------------|---------------------------------------------------------------------------------------------------------------------------------------------|
| Nov 2024          | <b>Lead consultant</b> | SDGs- 5 (Gender equality) progress report for VNRs, UN Women, BBS, Ministry of Women and Children Affairs, Bangladesh Government            |
| Nov 2024-Jan 2025 | <b>Lead Consultant</b> | Gender Data Mapping, Bangladesh Bureau of Statistics (BBS), Ministry of Planning, Bangladesh Government & UN Women                          |
| Jan 2025-         | <b>Lead Consultant</b> | Archiving Social Behavioral Change (SBC) Research in Bangladeshi Academia, UNICEF & University Grant Commission (UGC), Bangladesh (Phase-1) |

## III. Academic Awards & Distinctions

|           |                                                                                                  |
|-----------|--------------------------------------------------------------------------------------------------|
| 2023      | <b>Governor's Gold Medal</b> , SPHS, University of Waterloo (nominated)                          |
| 2023      | 23rd World Congress on Safety and Health at Work Fellowship, Sydney (1of 10 worldwide)           |
| 2023      | Conference Travel Award, University of Waterloo, ON (\$4500)                                     |
| 2023      | Conference Travel Award, University of British Columbia, Okanagan, BC, Canada (\$600).           |
| 2022      | Conference Travel Award, Memorial University, Newfoundland (\$400)                               |
| 2022      | Syme Research Training Award in Work and Health, Institute for Work and Health (\$5000)          |
| 2022      | The Laura Bassi Scholarship (2 <sup>nd</sup> Set), The Laura Bassi Foundation, 625\$/Winter 2022 |
| 2022-23   | <b>President's Graduate Scholarship (PGS)</b> , University of Waterloo, 5000.00\$/year           |
| 2022-23   | <b>Ontario Graduate Scholarship (OGS)</b> -International (1 of 5 in UW), 15000.00\$/year         |
| 2019      | Mitacs Globalink Research Award – Abroad (\$6000), Canada                                        |
| 2019      | Centre for Research in Work Disability Policy Graduate Award (\$7,500), Canada                   |
| 2018-23   | Graduate Research Scholarship (\$100,000.00/4 years), University of Waterloo                     |
| 2019      | Conference Travel Award, University of Waterloo (\$2200)                                         |
| 2019      | UW Graduate Scholarship (\$ 2500/term), University of Waterloo                                   |
| 2018-2022 | International Doctoral Student Award (IDSA) (\$63,600.00 / 4 years), University of Waterloo      |
| 2018      | Applied Health Sciences Graduate Experience Award (\$7,788 /term), University of Waterloo        |
| 2018      | <b>Faculty of Social Sciences Student Research Award</b> (\$ 1000), Brock University             |
| 2018      | James A. Gibson Library, Open Access Publishing Fund (\$533), Brock University, Canada           |
| 2018      | GSA Conference Travel Award, Brock University (\$200), Brock University, Canada                  |
| 2017      | Match of Minds Award (5000\$/year), FSS, Brock University                                        |
| 2017      | <b>Dean's Graduate Scholarship (DGS)</b> (\$4000/year), Brock University, Canada                 |
| 2017-2018 | Graduate Fellowship (\$12,210/year), Brock University, Canada                                    |
| 2017-2018 | International Tuition Fellowship (\$6,500/year), Brock University, Canada                        |
| 2016-2017 | Research Fellowship (\$1500/term), Brock University, Canada                                      |
| 2016-2017 | International Tuition Fellowship (\$6,500/year), Brock University, Canada                        |

|           |                                                                                                                                                                                   |
|-----------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 2016-2017 | Graduate Fellowship (\$8,745/year), Brock University, Canada                                                                                                                      |
| 2016-2017 | Faculty of Graduate Studies Entrance Scholarship (\$3000)/year, Brock University, Canada                                                                                          |
| 2011      | <b>"Dean's Award" for achieving first class first (of 240 students) position in B.S.S (Hons.) examination. University of Dhaka, Bangladesh</b>                                    |
| 2009      | Nur Hossain Memorial Trust Fund's Scholarship for achieving first class first position in B.S.S. (Hons.), BDT. 8,000. University of Dhaka, Bangladesh                             |
| 2010      | Master thesis scholarship, Halima-Habib & Nurjahan-Kobbad Education Trust Fund, BDT. 6,000. Halima-Habib & Nurjahan-Kobbad Education Trust, Bangladesh                            |
| 2010-2011 | Merit scholarship for excellent result in M.S.S. (Hons.), Bangladesh Government, BDT. 12,000. University of Dhaka, Bangladesh                                                     |
| 2009      | Merit Scholarship for excellent result in B.S.S.(Hons.), Bangladesh Government, BDT. 8,000. University of Dhaka, Bangladesh                                                       |
| 2008      | Awarded certificate for completion 'Senior Certificate Course in Military Science' under Bangladesh National Cadet Corps (BNCC)                                                   |
| 2006      | Awarded certificate for securing second position in the essay competition in the Cultural Week 2006, Department of Sociology, University of Dhaka                                 |
| 2003      | <b>Dhaka Education Board Merit Scholarships for excellent result in Higher Secondary School Certificate (H.S.C) Examination. Sponsored by Bangladesh Government, BDT. 20,000.</b> |

#### IV.SCHOLARLY AND PROFESSIONAL ACTIVITIES

##### Professional society memberships

|           |                                                                                          |
|-----------|------------------------------------------------------------------------------------------|
| 2023-     | Member, World Advancing Co-operative & Work-integrated Education                         |
| 2023-     | Member, Canadian Association for Co-operative Education (CEWIL)                          |
| 2022-     | Member, Qualitative Research Journal Group, Institute of Work and Health                 |
| 2011-2013 | Member, Bangladesh Sociological Association                                              |
| 2017-2024 | Member, Canadian Sociological Association                                                |
| 2017-     | Member, Research Cluster of Children Research, Canada                                    |
| 2019-     | Member, International Institute of Qualitative Methodology, University of Alberta, Cana. |
| 2021-     | Member, Canadian Association for Work and Labour Studies (CAWLS)                         |
| 2021-     | Member, Qualitative Journal Club, University of Waterloo                                 |
| 2021-     | Member, International Commission on Occupational Health (ICOH), Italy                    |

##### Expert reviewer

|       |                                                                           |
|-------|---------------------------------------------------------------------------|
| 2014- | Environment, Development, Sustainability, Springer                        |
| 2020- | American Journal of Sexuality Education, Taylor & Francis                 |
| 2020- | Sex Education: Sexuality, society and Learning, Taylor & Francis          |
| 2021- | International Journal of Qualitative Methods, Sage                        |
| 2021- | Journal of Public Health and Emergency                                    |
| 2022- | Sage Open                                                                 |
| 2022- | Women & Health, Taylor & Francis                                          |
| 2023- | Cogent Social Sciences, Taylor & Francis                                  |
| 2023- | Cogent Business & Management, Taylor & Francis                            |
| 2023- | American Journal of Industrial Medicine, Wiley-Blackwell                  |
| 2023- | International Archives of Occupational and Environmental Health, Springer |
| 2024- | BMC Public Health, Nature                                                 |
| 2024- | Palliative Care and Social Practice, Sage                                 |

2025- Culture, Health & Sexuality, Taylor & Francis  
 2025- Journal of International Development, Wiley  
 2025- Community, Work and Family, Taylor & Francis  
 2025- Int Journal of Qualitative Studies on Health and wellbeing, Taylor & Francis

## Publications

**Google Scholar citations tracking**

Total citations: 650 (on 21<sup>st</sup> Aug, 2025); h-index: 9

## Articles

### 2025

25. Khan, T.H., Sharmin, S. Sultana, I.Z. (2025). Fight for Labour Rights and Democracy in Bangladesh: An Interview with Legendary Union Leader Nazrul Islam Khan, *NEW SOLUTIONS: A Journal of Environmental and Occupational Health Policy*, <https://doi.org/10.1177/1048291125136>. Sage. [Scopus indexed, Q2; IF: 1.1]

24. Power, N., Khan, T.H. Sivin, D.D. Introduction to Special Issue: Mental Health of Academics. *NEW SOLUTIONS: A Journal of Environmental and Occupational Health Policy*. Sage. [Scopus indexed, Q2; IF:1.1]

23.Khan et al (2025) Effects of online teaching on teacher health: a critical interpretive review, *Health and Safety at Work (plausibly accepted)*, Elsevier [Scopus indexed, Q1, IF: 2.9]

22.Al-Mamun, M., Kalam, A., Karim, M. Z., Alam, M., & Khan, T. H. (2025). Menstrual hygiene management in flood-affected Bangladesh: addressing socio-cultural barriers, infrastructure gaps, and policy responses. *Frontiers in Public Health*, 13, 1538447. [Scopus indexed, Q1, IF: 3.4]

### 2024

21.Khan, T. H., & MacEachen, E. (2024). Examining the health and wellness of solo self-employed workers through narratives of precarity: a qualitative study. *BMC Public Health*, 24(1), 1-12. [Scopus indexed, Q1, IF: 3.5]

20.Khan, T. H., & MacEachen, E. (2024). The role of informal support systems during illness: A qualitative study of solo self-employed workers in Ontario, Canada. *Plos One*, 19(3), e0297770. [Scopus indexed, Q1, IF: 2.9 (2023)]

19.Khan, T. H., Drewery, D., Ademuyiwa, I., Fannon, A., & Phillips-Davis, C. (2024). An investigation of barriers experienced by students from equity-deserving groups in a Canadian co-op program. *International Journal of Work-Integrated Learning*, 25(1), 51-65. [Scopus indexed, Q2]

18. Khan, T. H., MacEachen, E., Sultana, I. Z., Khan, T. H., MacEachen, E., & Sultana, I. Z. (2024). Covid-19 and health and safety of the digital educators: a case study of Bangladesh. *Occupational Medicine*, 74(Supplement\_1), 0. <https://doi.org/10.1093/occmed/kqae023.0990> [Scopus indexed, Q1, IF: 2.4] [Abstract]

17.MacEachen, E., Hopwood, P., Sultana, I., Whitson, J., Aurini, J., Premji, S., Khan, T., Brown, S., Ireland, T., & Zientarska-Kayko, A. (2024). Technostress, privacy, and making connections: women, work and health conditions for online teachers. *Occupational Medicine*, 74(Supplement\_1), 0. <https://doi.org/10.1093/occmed/kqae023.1390> [Scopus indexed, Q1, IF: 2.4] [Abstract]

## 2023

16. Senthanaar S, Dali N, **Khan** T.H. A scoping review of refugees' employment integration experience and outcomes in Canada. *Work*. 2023 Feb 6. [Web of science indexed, Q1, IF:1.7]

15. **Khan** et al. (2023). Self-employment, illness, and the social security system: a qualitative study of the experiences of solo self-employed workers in Ontario, Canada. *BMC Public Health* 23, 643 (2023) [Scopus indexed, Q1, IF: 3.5]

## 2022

14. **Khan et al.** What social supports are available to self-employed people when ill or injured? A comparative policy analysis of Canada and Australia. *International Journal of Environmental Research and Public Health*, 19: 5310 [Scopus indexed, Q2, cite score: 7.3]

13. **Khan**, T. H., & MacEachen, E. An Alternative Method of Interviewing: Critical Reflections on Videoconference Interviews for Qualitative Data Collection. *International Journal of Qualitative Methods*. [Scopus indexed, Q1, IF: 3.9]

12. **Khan**, T. H., & MacEachen, E. A furnished house without walls: Examining the work and health support systems of self-employed workers in Ontario, Canada (abstract). *Safety and Health at Work*, 13, S201. [Scopus indexed, Q1, IF: 3.5] [Abstract]

## 2021

11. **Khan** et al. Self-employment, work and health: A critical narrative review. *Work*. 70(3):945-957. [Web of science indexed, Q1, IF:1.7]

10. **Khan**, T.H & MacEachen, E. Foucauldian Discourse Analysis: Moving Beyond a Social Constructionist Analytic, *International Journal of Qualitative Methods*, 20: 1-9. [Scopus indexed, Q1, IF: 3.9]

## 2020

9. **Khan**, T.H.& Raby, R. From Missing to Misdirected: Young Men's Experiences of Sex Education in Bangladesh, *Sex Education: Sexuality, Society and Learning*, 20(6):583-96 [Scopus indexed, Q1, IF:2.4]

## 2019

8. Volk, A., Mitchell, R., & **Khan**, T.H. The Power of Civility: A Transdisciplinary Examination of Adolescent Social Power and Bullying, *Journal of Childhood Studies*, 44(3): 120-138. [web of science /Scopus indexed, IF: 1.1; Q3]

## 2016

7. Alam, Md.Jahangir and **Khan**, Tauhid Hossain (2016) Comprehending the Solutions of Rohingya Refugee and Underneath Politics: Bangladesh-Myanmar Perspectives, *Lok Proshason Samoeeky-A quarterly Journal of Bangladesh Public Administration Training Centre (BPATC)*, Number.74



(ISSN1605-2021). DOI: <https://doi.org/10.36609/lps.v64>

## 2015

6.Khan, T. H. (2015). Debunking the drug abuse-crime interplay a study on the youths of selected urban areas of Munshiganj district, Bangladesh. *Society & Change*, 9(3), 44-63, <https://societyandchange.com/journalDetails/297>

## 2013

5.Khan, Tauhid Hossain, et. al. (2013) Micro Credit-Women Empowerment Nexus Explored: A Study on the Women of Selected Rural Areas in Natore District, Bangladesh, *Research on Humanities and Social Sciences*, Vol.3, No.3.ISSN 2222-1719 (Paper) ISSN 2222-2863 (Online). <http://www.iiste.org/Journals/index.php/RHSS>.

## 2012

4.Ahmed, M.U and Khan, TH. Access to Mobile Phone and Premarital Sexual Relationships: A Case Study of the Selected Peri-urban Areas of Munshiganj District of Bangladesh, *Social Science Review (The Dhaka University Studies, Part-D)*, Vol.29, No.1. ISSN: 1562-269X.

3.Khan, T.H. Socio-Cultural Beliefs of Childbearing Mothers Regarding Vaccination and Children's Health:A Case Study of the Selected Rural Areas of Munshiganj District, Bangladesh, *Lok Proshason Samoeeky-A quarterly Journal of Bangladesh Public Administration Training Centre (BPATC)*, Number: 50,(ISSN1605-2021). DOI: <https://doi.org/10.36609/lps.v53>

2.Kabir, H. and Khan, T.H. Socio-psychological Health Hazards Exposed to Female Nurses and Job Satisfaction: A Case Study of the Selected Public Hospital in Dhaka City, *Lok Proshason Samoeeky-A Quarterly Journal of Bangladesh Public Administration Training Centre (BPATC)*, Number 61(ISSN1605-2021). DOI: <https://doi.org/10.36609/lps.v61>

1.Khan, T.H and Kabir, H. Sexual Harassment –A Glass Ceiling and Job Satisfaction of Nurses: A Case Study on the Selected Public Hospital in Dhaka City, *Lok Proshason Samoeeky-A Quarterly Journal of Bangladesh Public Administration Training Centre (BPATC)*, Number: 51 (ISSN1605-2021). DOI: <https://doi.org/10.36609/lps.v51>

## Encyclopedia Entry

2. Khan, Tauhid Hossain. (2020). "Children as Workers." In *The SAGE Encyclopedia of Children and Childhood Studies*, edited by Daniel Thomas Cook, 420-421. Thousand Oaks, CA: SAGE Publications, Inc., doi: 10.4135/9781529714388.n157.

1.Khan, T.H., & MacEachen, E. (2022, May 23). Self-Employed People. In *Encyclopedia*. <https://encyclopedia.pub/entry/23241>.

## Translation

Two articles translated (from English to Bengali) of Global Dialogue published by ISA, found at <https://globaldialogue.isa-sociology.org/languages/bengali>

## ***Book chapters***

5. Alam, M.J., Islam, S.R, **Khan**, T.H. (2024) Digital center and telehealth for marginalized communities during covid-19: the case of Bangladesh. In: Tong, R & Ganesan B. (eds.) Digital Technology in Public Health and Rehabilitation Care: Covid Era, Elsevier [indexed, Q1]
- 4.**Khan**, Tauhid Hossain (2013). Labour and Rights. In R.A. Titumir (Ed.), Accumulation and Alienation: The State of Labour of Bangladesh 2013(Pp.143-160.), Shrabon Prokashani: Dhaka. ISBN: 978-984-90452-9-8.
- 3.**Khan**, Tauhid Hossain (2013). Poverty and Inequality: Progress and Pitfalls.In R.A. Titumir (Ed.), Expediency or Exigency: The State of Bangladesh Economy 2013(pp 245-272), Shrabon Prokashani: Dhaka. ISBN: 978-984-90452-6-7
- 2.Hossain, Aslam and **Khan**, Tauhid Hossain (2012). Poverty and Public Services: Exclusion of Urban Poor. In R.A. Titumir (Ed.), Decelerated Decline: State of Poverty in Bangladesh 2012 (Pp.113-134). Shrabon Prokashani: Dhaka. ISBN: 978-984-8827-91-8.
- 1.**Khan**, Tauhid Hossain and Hossain, Aslam (2012). Social Exclusion: Social Protection and Food Security. In R.A. Titumir (Ed.), Elusive Progress: State of Food Security in Bangladesh,2012(Pp. 167- 186), Shrabon Prokashani: Dhaka. ISBN: 978-984-8827-98-7.

## ***Unpublished reports, dissertations, and working papers***

14. Archiving Socio-behavioral change research in Bangladesh, UNICEF and UGC, working paper (2025)
13. Gender Data Mapping, UN Women, BBS, Ministry of Planning, Bangladesh Government, working paper (2025)
- 12.SDGs- 5 (Gender equality) progress report for VNRs, UN Women, BBS, Ministry of Women and Children Affairs, Bangladesh Government, working paper (2024)
11. Khan, T. H. (2022). Self-employment, health, illness, and social security among solo self-employed workers. PhD dissertation, University of Waterloo.
- 10.Khan, Tauhid Hossain (2018) Young Men's Experiences and Views of Sex Education in Bangladesh: A Foucauldian Discourse Analysis, unpublished M. A thesis, Brock University, Canada.
- 9.Khan, Tauhid Hossain (2017) Revisiting Human Development: Reflections of Transdisciplinarity (TD) and Relational Development System Paradigm (RDSP), Brock University
- 8.Khan, Tauhid Hossain (2017) Discourse on 'Working Children's Rights'-Rhetoric or Reality: A Case Study in Bangladesh, Brock University
- 7.Khan, Tauhid Hossain (2017) Transdisciplinarity and Childhood Studies Nexus: Potentials, Pitfalls, and Prospects, Brock University
- 6.Khan, Tauhid Hossain (2016) Discursive Formation of Sex Education in Bangladesh –Silence is not Empty; It's Full of Answers: A Foucauldian Discourse Analysis, Brock University

5. Khan, Tauhid Hossain (2016) Social Media and Premarital Sexuality: The Case of Bangladesh, Brock University
4. Khan, Tauhid Hossain (2015) Drug Addiction and Criminal Behavior of Urban Youths: A Case Study of the Selected Urban Areas of Munshiganj District, Bangladesh, submitted to Social Science Research Council, Ministry of Planning, Bangladesh Government
3. Khan, Tauhid Hossain and Mohsin, Labiba (2011) How Modern Are We? Schizophrenic Modernity among Bangladeshi Youths: A Sociological Study in Dhaka city. Unpublished Term Paper, Department of Sociology, University of Dhaka.
2. Khan, Tauhid Hossain (2010) Globalization and the Changing Patterns of Intimate Relationships: A Case Study of the Selected Peri-urban Areas of Munshiganj District. Unpublished master's thesis, Department of Sociology, University of Dhaka.
1. Khan, Tauhid Hossain (2009) Socio-cultural Construction of Beliefs about Vaccination and Children Health: A Study on Childbearing Mothers. Unpublished undergraduate thesis, Department of Sociology, University of Dhaka.

### ***Manuscripts under review, submitted, and in progress***

9. Khan, et al. (2025) Revisiting Sample Size and Saturation Dilemma in Qualitative Research: A Philosophical and Practical Reflection, IJQM, **Sage**
8. Khan, T.H. Sultana, I.Z. (2024) Recruiting Participants for Focus Group Discussions: A Critical Reflection. International Journal of Qualitative Methods, **Sage**
7. Sultana, I.Z. Khan, T.H. (2024) Because I am a female teacher": Impacts of digital teaching on gender in Bangladesh, Gender and Work, **Sage**
6. Hopwood, P. MacEachen, E. Khan, T.H. and other (2024) Health and safety of digital educators: a scoping review of qualitative literature, Education Review, **Taylor & Francis (under review)**
5. Khan, T.H. (2024) Silence is not Empty; It's Full of Answers: An Examination of Sex Education Curriculum Documentation in Bangladesh through a Foucauldian Discourse, *Jagannath University Journal of Social Sciences*
4. Khan, T.H. (2018) Construction of Health and Wellness: A Cross- cultural Inquiry, *Society & Change*, Osder Publication.
3. Khan et al. (2023) How feelings of exclusion impact career development through work-integrated learning among students from equity-deserving groups, **Journal of Education and Work**, Routledge
2. My, T, Khan, T.H, David, D, Anne, F (2023): how gender and race affect the work value of Gen Z. International Journal of Work -Integrated Learning.
1. Khan, Tauhid & Mitchell, Richard. "Transdisciplinarity and Child and Youth Studies: what are the links?" Journal of Youth Studies. **Routledge**

## **V. PRESENTATIONS TO SCHOLARLY GROUPS**

### **Self-initiated presentations**

#### **2025**

- 7-9 May **42. Khan, T.H. MacEachen.** Navigating formal and informal support system when ill or injured: a gender-based analysis of the experiences of solo self-employed workers in Ontario, Canada, Interdisciplinary Conference: Creating Sustainable Work, Karolinska Institute, Sweden.

- 25-26 Jun **41. Khan, T. H., & Billah, M.** Transformative Training for Civil Servants: Empowering Gender and Child Rights through Critical Pedagogy at BPATC. 3rd International Conference on Issues Around Pedagogy: Teaching-Learning Strategies in Arts & Humanities for the Twenty First Century. University of Rajshahi, Bangladesh.
- Jun 1-13 40.Sultana, IZ., MacEachen,E., **Khan, T.** ,Janice Aurini, Jennifer Whitson, Stephanie Premji, Iffat Jahan, Yasmeen Almomani, Pam Hopwood, and Michaela Miller. Impacts of Digital Teaching on Teachers' Life in Bangladesh and Canada. CSA Annual Congress, Toronto, Canada
- June 2-4 39.Hopwood, P., MacEachen, E., Sultana, I., Aurini, J., Whitson J., Premji, S., **Khan, T.H.**, Almomani, Y., and Miller, M. Online teaching and occupational health: A meta ethnographic review of qualitative literature. Canadian Association of Research on Work and Health 2025 Conference. Ottawa, ON.
- 28-30 May 38.**Khan** et al Because I am a female teacher: digital teaching and gender inequality in Bangladesh, the 11th World Conference on Women's Studies, Bali, Indonesia
- 23-24 Feb **37.Khan, T.H.& Sultana, I.** Lack of a Legal Framework Leaves School Teachers Vulnerable in Bangladesh: A Sociological Study, 10th International Integrative Research Conference on Governance education nexus to sustainable environment, BARD, Comilla, Bangladesh
- 23-24 Feb 36.Kalam A., Al-Mamun, M & **Khan, T.H.** Strengthening Development Administration to Achieve SDG 13: Enhancing Climate Resilience in Coastal Bangladesh, 10th International Integrative Research Conference on Governance education nexus to sustainable environment, BARD, Comilla, Bangladesh
- 23-24 Feb 35.Al-Mamun, M & **Khan, T.H.** Kalam A. Leveraging E-Health Systems: Addressing Governance Challenges to Bridge the Urban-Rural Healthcare Divide in Bangladesh, 10th International Integrative Research Conference on Governance education nexus to sustainable environment, BARD, Comilla, Bangladesh
- 23-24 Feb **34.Khan, T.H. & CBR team.** Empowering Youth Voices to Explore Hygienic Challenges in Accommodations: A Photovoice Study Among Students at Jagannath University, Dhaka, 10th International Integrative Research Conference on Governance education nexus to sustainable environment, BARD, Comilla, Bangladesh
- 23-24 Feb 33.Kalam, A. & **Khan, T.H.** The Role of Smart Policing in Crime Prevention and Public Safety in Bangladesh: Evidence from the Dhaka Metropolitan Area, 10th International Integrative Research Conference on Governance education nexus to sustainable environment, BARD, Comilla, Bangladesh
- 23-24 Feb 32.Zeneith, S.J.B. & **Khan, T.H.** The Impact of Infertility on Spouse Relationship and Self Esteem: A Case Study in Narsingdi, 10th International Integrative Research Conference on Governance education nexus to sustainable environment, BARD, Comilla, Bangladesh

23-24 Feb 31. Islam, B. **Khan**, T.H., & Sharmin, S. Exploring the Experiences of Women Regarding Polycystic Ovary Syndrome (PCOS) in Bangladesh: A Qualitative Study in Dhaka City, 10th International Integrative Research Conference on Governance education nexus to sustainable environment, BARD, Comilla, Bangladesh

## 2024

9 -12 Jun 30. **Khan**, T.H and MacEachen, E. Do self-employed workers slip through the cracks in the social security system? a qualitative study of the experiences of solo self-employed workers in Ontario. The Workers' Health and Return to Work in a Changing World of Work Conference, Ottawa, Canada

27-30 Jun 29. **Khan**, TH, Sultana, IZ, & Jahan, I. Recruiting Participants for Focus Group Discussions: A Critical Reflection, Qualitative Analysis Conference, Ontario, Canada

28 Apr-3 May 28. **Khan** et al., Covid-19 and health and safety of the digital educators: a case study of Bangladesh, International Commission on Occupational Health (ICOH) congress, Markkas, Morocco

28 Apr-3 May 27. MacEachen, E., Hopwood, P., Sultana, I., Whitson, J., Aurini, J., Premji, S., **Khan**, T. Technostress, privacy, and making connections: Work and health conditions for online teachers. International Congress on Occupational Health, Marrakesh, Morocco.

## 2023

28-30 Jun 26. **Khan** et al. An investigation of barriers experienced by students from EDGs in a Canadian co-op program, the 2023 WACE World Conference, Waterloo, Canada

27-30 Nov 25. **Khan**, T.H, Rahman, J, & Zaman, M.D. Is it a treasure-trove of opportunities or a minefield of dangers? Examining the health and safety of workers in Dhaka's *Dholaikhal* old car parts market, the 23rd World Congress on Safety and Health at Work, Sydney Australia.

13-15 Sep 24. MacEachen, E., Hopwood, P., Sultana, I., Whitson, J., Aurini, J., Premji, S., **Khan**, T. : Technostress, privacy, and making connections: Work and health conditions for online teachers. Employment and Society Conference, Glasgow, U.K.

29May - 2 Jun 23. **Khan**, T.H. & MacEachen, E. "You never know what could come up": Understanding health and wellness of solo self-employed workers through the narratives of precarity. Canadian Sociological Association, York University, Canada.

29May - 2Jun 22. **Khan**, et al. What's up, gig workers? A situational analysis of challenges and opportunities of gig workers in Bangladesh Canadian Sociological Association, York University, Canada.

14-16Jun 21. **Khan**, T.H. & MacEachen, E. Self-employment, illness, and the social security system: a qualitative study of the experiences of solo self-employed workers in Ontario, Canada. 39th Qualitative Analysis Conference & Couch-Stone Symposium of the SSSI, Kelowna, British Columbia, Canada.

17-20 May 20. **Khan** & ESRI team. "Even Water Diamonds Failed to Shine their Livelihood": Testimonies of Riverine Stone Quarrying People, Mahananda River, Bangladesh.

- 12-14 Jun Qualitative Inquiry in Post(?) -Pandemic Times. Urbana, Illinois, USA.  
19.**Khan**, T.H.& MacEachen, E."I've to stay functional, healthy, and able-bodied to go into work tomorrow ... there's no more money coming in until the next time that I'm able to ...": a qualitative study of the experiences of solo self-employed workers in Ontario, Canada. Immigration, Diversity of the Workforce, Precariousness and Vulnerabilities in OSH. Montreal, Canada.
- 8-12 May 18.**Khan** & ERI team. "The informed Polluter": A Study on the Perceptions towards Academic Waste of the Students and Staffs of HSTU, Bangladesh, Canadian Association of Geographers. Montreal, Canada.
- 2022**
- 22-24 Jun 17.**Khan**, T.H.& MacEachen, E. Scant social protections for self-employed workers: a call for changes for a sustainable labour market, Conference on "Employment, Labour and Welfare in the Sustainable Transition", University of Trento, Italy
- 28-30 Sep 16.**Khan**, T.H. & MacEachen, E. Examining the work and health support systems of self-employed workers in Ontario, Canada 10th International Biennial Congress on Disability Management and Return to Work, Brussels, Belgium
- 22-24 Jun 15.**Khan**, T.H. & MacEachen,E. An alternative method of interviewing: A critical reflection on Skype interviews in qualitative data collection, the Qualitative Analysis Conference, Newfoundland, Canada.
- 6-10 Feb 14.**Khan**, T.H. MacEachen, E. A furnished house without walls: Examining the work and health support systems of self-employed workers in Ontario, Canada. International Congress on Occupational Health, Melbourne, Australia.
- 2021**
- 1-3 June 13.**Khan**, T.H. MacEachen, E, Dunstan, D. Self-employment and Social supports in Canada and Australia: A Comparative Policy Analysis. Canadian Association of Work and Labour Studies Conference, Alberta, Canada (virtual)
- 2020**
- 24-26 Jun 12.**Khan**, T.H.& MacEachen,E, Sample Size in Qualitative Research: A Critical Appraisal, Qualitative Analysis Conference-2020, London, Ontario [accepted, cancelled due to Covid-19]
- 2-4 Jun 11.**Khan**, T.H., MacEachen, E. & Dunstan, D Self-employment and social supports in Canada and Australia: A comparative policy Analysis, CAWLS conference 2020, UW, London, Ontario [accepted, cancelled due to Covid-19]
- 2019**
- 1-3 May 10. **Khan**, T.H. & MacEachen, E. Foucauldian Discourse Analysis: Moving Beyond a Social Constructionist Analytic, the 17th Qualitative Methods (QM) Conference, Brisbane, Australia
- 2018**
- 12 Apr 9.Khan, T.H. Young Men's Views and Experiences of Sex Education in Bangladesh: A Foucauldian Discourse Analysis, The Mapping the New Knowledge -2018 Conference, FGS, Brock University, Canada

13-15 Jun 8.Khan, T.H. Sex, Sexuality, and Sexual Health Education: Boys' Views and Experiences in Bangladesh. 40<sup>th</sup> Annual Guelph Sexuality Conference, University of Guelph, Canada

## 2017

12-14 Oct 7.Khan, T.H. Child Labour and Child Rights Policies in Bangladesh: Looking at the World of Children through the Eyes of a Child', The Conceptualizing Children and Youth Conference, Department of Child and Youth Studies, Brock University, Canada

30 May-2 Jun 6.Khan, T.H. 'Silence is not Empty; It's Full of Answers': A Foucauldian Discourse Analysis of Sex Education in Bangladesh'. Canadian Sociological Congress-2017, CSA, Ryerson University, Toronto.

11 Apr 5.Khan, T.H. 'If you are not going to Teach Them; They are not going to Reinvent It: A Foucauldian Discourse Analysis of Sex Education in Bangladesh'. The Mapping the New Knowledge -2017 conference, FGS, Brock University, Canada.

## 2015

27-29 Dec 4.Khan, T.H. The Emerging Urban Deviant at the Age of Globalization: A Case Study of the Selected Urban Areas of Faridpur District, Bangladesh. The 2<sup>nd</sup> International Conference on Theory and Application of Statistics, at Senate Building, University of Dhaka, Bangladesh.

21 Dec 3.Khan, T.H. Socio-Cultural Beliefs and Mental Health Help Seeking Behavior in Bangladesh. International Conference on 'governance in Transition, BARD, Comilla, Bangladesh.

21-22 Nov 2.Khan, T.H. Inequality and Poverty Nexus in Bangladesh: Relevance to Harvey's Accumulation by Dispossession. International Conference on 'Sustainable Development', Hotel Radisson Blu, Chittagong, Bangladesh.

## 2014

19-20 Dec 1.Khan, T.H. Debunking the Drug Abuse –Crime Interplay: A Study in Selected Urban Areas of Munshiganj District, Bangladesh. The GAIN 2014 International Conference, BARD, Comilla, Bangladesh,

## VI.INVITED TALKS AND DISCUSSANTS TO SCHOLARLY GROUPS AND MEDIA

13 Aug 2025 Discussant, Effective Teaching: Decolonizing teaching pedagogy at university setting, ICRDC, JnU

22 Jul 2025 Resource person, Qualitative Data Analysis, Department of Anthropology, JnU

1 Jul 2025 Resource person & mentor, Curriculum Development on "Social-behavioral Change (SBC): Community Engagement" and Capacity Building of University Faculty Members regarding SBC research and teaching in Bangladesh, UNICEF & UGC, Dhaka

3-4 Mar 2025 Resource person, Mastering Qualitative Data Analysis with NVIVO: a hands-on training, IQAC, Jagannath University, Bangladesh.

23 Feb 2025 Speaker, Navigating Paradigms in Social Research, Dept of Sociology, Haji Danesh Science and Technology University, Dinajpur, Bangladesh



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|----------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 9 Feb 2025     | Resource person, Research Paradigm, IQAC, Jagannath University, Bangladesh.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |
| 10Jan 2025     | Speaker, Understanding Paradigms in Social Research, Dept of Sociology, Gopalganj University, Bangladesh                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     |
| 15 Nov 2024    | Speaker, Paradigms and Ethics in social Research, Center for Social Research and Training, Jagannath University, Bangladesh                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |
| 20 Oct 2023    | Facilitator, workshop on Conducting FGD with Socially Honorable but Diverse participants”, Jagannath University, Bangladesh                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |
| 13 Oct 2023    | Facilitator, a day long workshop on Equity, Diversity, and Inclusion (EDI) in research design and workplaces”, North South University, Bangladesh                                                                                                                                                                                                                                                                                                                                                                                                                                            |
| 21 Nov 2022    | Guest lecture, Global Health Inequalities, Course: HLTH 301: Applied Health Promotion: Theory and Community Engagement, School of Public Health Sciences, University of Waterloo                                                                                                                                                                                                                                                                                                                                                                                                             |
| 12-14 Mar 2021 | Resource person, Preparation for Higher Studies Abroad -social sciences stream, ICSA, Bangladesh                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             |
| 21 Dec 2021    | Resource person, Navigating and Negotiating Reproductive Health: Adolescent Perspective, ICSA, Bangladesh                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |
| Jul 27, 2018   | Keynote speaker, Searching Funding and Writing SOP: A Passage to Thrive for Higher Education Abroad, JnU Research Society, JnU, Dhaka, Bangladesh.                                                                                                                                                                                                                                                                                                                                                                                                                                           |
| Aug 10, 2015   | Radio Bikrampur, a community radio (F.M-99.2)’s invited discussant as an expert in drug abuse and crime, youth and deviance, adolescence health, recreation for children, cell phone and intimacy, satellite television and youth                                                                                                                                                                                                                                                                                                                                                            |
| 2014-2015      | Bangladesh Radio’s invited regular (Weekly Program) discussant on the several issues such as changing youth couture, child development and socialization, globalization and childhood, early sexualization of children and young people, pornography and youth, population problems and control, the role of youths in family planning, aging, peers, socialization, street gangs and teenagers, media and youth, role of media in population control, adolescence and reproductive health, health risk management and many more issues of children, youth, population, culture and society. |
| 25 May 2014    | Keynote speaker, Accumulation by Dispossession and Poverty in Bangladesh’. The International Youth Conference on Poverty. Jointly organized by the department of Sociology, Jagannath University, Dhaka-1100 and SHIREE.                                                                                                                                                                                                                                                                                                                                                                     |
| May 12, 2013   | Speaker on “Career in Sociology” by the program Career Guideline, Bangladesh Radio.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |

### Conference session chair

|                 |                                                                                                                                                                                        |
|-----------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 23-24 Feb 2025  | 8. A plenary session on health and wellness, 10th International Integrative Research Conference on Governance education nexus to sustainable environment, BARD, Comilla, Bangladesh    |
| 15 Nov, 2024    | 7.A plenary session at the 7th International Conference on “Empowering Communities: The Role of Social Work for Sustainable Future”, YWCA, Dhaka, Bangladesh                           |
| 9 Nov, 2024     | 6.A Plenary session at the Health and Wellbeing, the 3 <sup>rd</sup> International Conference on Innovation and Transformation for Development (ITD-2024), Green University Bangladesh |
| 9 -12 Jun, 2024 | 5.A Plenary session at the Workers’ Health and Return to Work in a Changing World of Work Conference, Ottawa, Canada.                                                                  |
| 19 Feb, 2024    | 4.The Parallel Session at 3rd International Conference on Humanities and Social Sciences (ICHSS-2024), JKNU, Mymensingh, Bangladesh                                                    |
| 30 Mar, 2023    | 3. Afternoon session on oral presentation, Research and Practice in Health Sciences Conference, SPHS, University of Waterloo                                                           |



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|---------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 1-3 May, 2019 | 2.Session C2: Data Analysis/Triangulation, the 17 <sup>th</sup> Qualitative Methods (QM) Conference, Brisbane, Australia                                          |
| Oct 2017      | 1.Session “Research with young people I” at the” Conceptualizing Children and Youth Conference”, Department of Child and Youth Studies, Brock University, Canada. |

### Public lectures

|      |                                                                                                                                          |
|------|------------------------------------------------------------------------------------------------------------------------------------------|
| 2012 | 7.“Peer and Parents: Free from Drug Abuse”, Raypara High School, Munshiganj, 12 April.                                                   |
| 2013 | 6.“Public Exam: mental wellness is reality”, Guagacia Union High School, Munshiganj, 20 Dec.                                             |
| 2014 | 5.“Boys’ Adolescents Health Practice: Who Cares?” Landovary School, Munshiganj, 22 January.                                              |
| 2015 | 4.“Trust and Teens: Peer selection in the age of social media”, Gazaria Public Library, 5 May.                                           |
| 2015 | 3.“Building Enlightened Nation/Generation: revisiting the role of public library in peri-urban areas, Gazaria Public Library, 15 August. |
| 2016 | 2.“Drug Addiction and Drop out of School: thinking way out”, B.K High school, 18 April.                                                  |
| 2016 | 1.“Teens and Street Gang: roots of deviance, juvenile delinquency and crime”, Gazaria Public Library, 23 July.                           |

### VII. PUBLIC INTELLECTUALISM

Khan, TH (24<sup>th</sup> May 2025) গিগ ইকোনমি ও জিরো বেকারত্ব : ‘থ্রি জিরো’ ধারণার নতুন দিগন্ত, দেশ রূপান্তর  
Khan, T.H., Sultana, I. Z (1<sup>st</sup> May 2024) How does the law support teachers in Bangladesh? The Daily Star.  
Sultana, I.Z, **Khan**, TH (1<sup>st</sup> May 2024) শ্রম আইনে শিক্ষকের অধিকার ও সুরক্ষা কী কারণে নেই, The Daily Prothom Alo  
Mahmud, Z.A., **Khan**, T, (24 Oct 2024) We need diverse expertise in the health reform committee, The Daily Star  
Khan, T.H (4 Oct 2024) Welcoming Gen-z into the workforce: Are today's employers prepared to meet the challenge? The Financial Express  
খান, তৌহিদ (15 অক্টোবর 2024) জেন জি এবং বিশ্ব শ্রম বাজার, দেশ রূপান্তর

### VIII. ATTENDED CONFERENCES/SEMINARS /SYMPOSIUM/COLLOQUIA

|      |                                                                                                                                                                                                                                                                                           |
|------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 2024 | <b>Outcome Based Education</b> : Assessment and Implementation, Jagannath University, Oct 4                                                                                                                                                                                               |
| 2023 | University of Waterloo <b>Teaching and Learning Conference</b> , May 4                                                                                                                                                                                                                    |
| 2023 | The Implementation Science <b>Summer School</b> , Guelph University, Canada, 5-9 Jun                                                                                                                                                                                                      |
| 2018 | A symposium on “The Present and Future of Childhood Studies: Practices and Pedagogies”, Rutgers University – Camden, U.S.A, 4 May                                                                                                                                                         |
| 2018 | A professional development conference for graduate students, SHIFT2018, Brock University, 20 April. Sessions: <ul style="list-style-type: none"> <li>• Alternative to Academic Career in Higher Education</li> <li>• Knowledge Mobilization</li> <li>• Rock Your Job Interview</li> </ul> |
| 2018 | A symposium on Conceptualizing Children and Youth, Dept. of Child and Youth Studies, Brock University, 1 March.                                                                                                                                                                           |
| 2018 | A colloquium on “Reproducing the Nation: White Pro-nationalism and Ontario’s Recent Fertility Treatment Program”. Dept. of Child and Youth Studies, Brock University, 18 January.                                                                                                         |
| 2017 | A colloquium on “Childhood Adversity as an Adaptive Problem: An Adaptation-Based Approach to Resilience”. Dept. of Child and Youth Studies, Brock University, 2 November.                                                                                                                 |
| 2017 | “Darwin Day Conference -2017”, Volk Developmental Lab, Brock University, 10 October.                                                                                                                                                                                                      |

- 2017 A colloquium on “Teacher Student Relationships in Perspective”, Dept. of Child and Youth Studies, Brock University, 4 May.
- 2017 A colloquium on “Culture, Family, and Power”, Dept. of Child and Youth Studies, Brock University, 16 February.
- 2016 A Symposium on “Global Movement Assemblages: Linking Protest across Time and Space”, Social Justice Research Institute, Brock University, 13 October.
- 2016 A colloquium on “Ethical Issues with Qualitative, Transdisciplinary Child and Youth Research”, Dept. of Child and Youth Studies, Brock University, 29 September.

## IX. PROFESSIONAL DEVELOPMENT/TRAINING/WORKSHOPS/CERTIFICATIONS

- 2023 A certificate [4 month long] course on “Project Management Fundamentals” (PMF), University of Waterloo, Jan 1 - March 7 (obtained 98% marks)
- 2023 Pathways for Addressing (with care) Disclosures of Racism, University of Waterloo, Canada, Feb 12
- 2022 Fostering Culture of Reconciliation, Equity, Diversity and Inclusion in Workplace, Mitacs, Canada, Dec 22
- 2022 Trends and Challenges in Open Science Practice Applied to Qualitative Inquiry, Centre for Critical Qualitative Health Research, University of Toronto, March 4 and 11.
- 2019 Pre-departure Training for Internationally Outbound Students, University of Waterloo
- 2018 A workshop on Academic Integrity, Faculty of Applied Health Sciences, University of Waterloo, 14<sup>th</sup> September
- 2018 A workshop on Research Ethics, University of Waterloo, 13<sup>th</sup> September
- 2017-2018 A certificate course on Theory and Practices of University Teaching (8 months long)
- 2017 A professional course, “TA Program in Teaching and Learning in Higher Education”, Centre for Pedagogical Innovation, Brock University.
- 2017 A professional course, “the Tri-Council Policy Statement: Ethical Conduct for Research Involving Human Course on Research Ethics (TCPS 2: CORE)”, Brock University.
- 2017 An international certificate program in Dual Diagnosis, “Introduction to the New Edition of the Diagnostic Manual-Intellectual Disability (DM-ID 2), Brock University, Canada and Niagara University, USA.
- 2017 A three day-long workshop on “Fostering Curriculum & Research in Communication for Development (C4D) among Academic Institutions of Bangladesh to Achieve Results for Children”, UNICEF, University Grants Commission of Bangladesh, and Bangladesh Government, 20-23 August.
- 2017 A professional development conference for graduate students, SHIFT 2017, Brock University, 28 April.
- Sessions:
- Mindsets and Approaches: From Chaos to Career
  - Job Search strategies and Tools: Academic Interview
  - Career Conversation: Enterprising Research
- 2017 A workshop on “Facilitating Learning in Groups”, CPI, Brock University, 28 January.
- 2016 A workshop on “Marking Madness: Tips and Tricks for Effective Grading” for professional development opportunities for Brock University Teaching Assistant, Lab Demonstrators, Marker/Grader and Tutorial Leaders, Organized by Center for Pedagogical Innovation (CPI), Brock University, Canada, 5 November.
- 2016 A workshop on “Brock University Library” for professional development opportunities for Brock University Teaching Assistant, Lab Demonstrators, Marker/Grader and Tutorial Leaders, Organized by Center for Pedagogical Innovation (CPI), Brock University, Canada, 10 September.
- 2016 A Workshop on ‘Introductory Discussion: What does it mean to be an activist and a researcher/academic/scholar? Social Justice Research Institute, Brock University, 13 October.

|      |                                                                                                                                                          |
|------|----------------------------------------------------------------------------------------------------------------------------------------------------------|
| 2016 | A workshop on 'Media Activism: the importance of alternative media to social movements' Social Justice Research Institute, Brock University, 13 October. |
| 2016 | A workshop on 'What went Wrong: Whose community? Whose activism?' Social Justice Research Institute, Brock University, 13 October.                       |
| 2016 | A workshop on "Community-Engaged Scholarship: From the Margins to the University?" Social Justice Research Institute, Brock University, 13 October.      |
| 2016 | A workshop on "Being Useful: Dangers and Strategies for Scholar Activist" Social Justice Research Institute, Brock University, 13 October.               |
| 2016 | A "Workshop: show me the money! Scholarship Proposals that go 'CA-ching'", Faculty of Graduate Studs, Brock University, Canada, 23 September.            |
| 2008 | Awarded certificate for completion 'Senior Certificate Course in Military Science' under Bangladesh National Cadet Corps (BNCC)                          |

## **X. NON-ACADEMIC POSITION HELD**

### **Voluntary**

|           |                                                                                                                                                      |
|-----------|------------------------------------------------------------------------------------------------------------------------------------------------------|
| 2024-2025 | Expert paper reviewer, International Conference on Gender and Technology, Kerala, India                                                              |
| 2022      | Attendee, campus shadow job experience program, University of Waterloo                                                                               |
| 2022-     | Mentor, Bangladeshi Graduate Student Association, University of Waterloo, Canada                                                                     |
| 2019-2023 | Volunteer, UW organize, CUPE (central union for public employees) organizing committee, University of Waterloo, Canada                               |
| 2021-2022 | Volunteer, CAWLS Annual Conference Organizing Committee -2022                                                                                        |
| 2019      | Volunteer, the 17 <sup>th</sup> Qualitative Methods (QM) Conference, Brisbane, Australia                                                             |
| 2018      | Judge, St. Mark Heritage Fair, St. Mark Catholic School, Beamsville, ON, Canada. 4 <sup>th</sup> April                                               |
| 2017-18   | Volunteer, CUPE (central union for public employees) organizing committee, Brock University, Canada                                                  |
| 2017-2018 | Mentor, Bangladeshi Student Association, Brock University, Canada.                                                                                   |
| 2017      | Volunteer, the "Conceptualizing Children and Youth Conference", Department of Child and Youth Studies, Brock University, Canada, 12-14 October 2017. |
| 2015-2016 | Founding Treasurer, Gazaria Public Library, Gazaria, Munshiganj, Bangladesh                                                                          |
| 2015-2016 | Psychosocial counsellor, Landoverly School, Gazaria, Munshiganj                                                                                      |
| 2013-2015 | Psychosocial Counsellor, working with PAHRA Rangamati, Chittagong                                                                                    |
| 2011-2016 | Secretary (Health and Education Affairs), Samridha Gazaria Samittee (non –profitable civil society), Munshiganj, Bangladesh                          |

### **Administrative Activity**

|           |                                                                                                                                                            |
|-----------|------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 2023 -    | Expert member, selection board and faculty promotion review committee, Dept of Sociology, Dhaka International University, Bangladesh.                      |
| 2024-     | External Expert, undergrad exam committee, Dept. of Sociology, JKKNU, Trishal, Bangladesh.                                                                 |
| 2024-     | External Expert, undergrad exam committee, Dept. of Sociology, Bangabandhu Sheikh Mujibur Rahman Science and Technology University, Gopalganj, Bangladesh. |
| 2023-     | External Expert, undergrad exam committee, Dept. of Sociology, Noakhali Science and Technology University, Bangladesh.                                     |
| 2017-2018 | Graduate Student Representative ( <b>elected</b> ), Graduate Committee, Dept. of Child and Youth Studies, Brock University, ON, Canada                     |
| 2016      | Scrutinizer, Bangladesh Public Service Commission, Dhaka                                                                                                   |
| 2013-2014 | Student Advisor, Department of Sociology, Jagannath University, Bangladesh                                                                                 |
| 2012-     | Member, Undergraduate, postgraduate and M. Phil Syllabus committee, Department of Sociology, Jagannath University                                          |
| 2012-2016 | Member, Undergraduate, postgraduate examination committee, Department of Sociology,                                                                        |

|           |                                                                                                                                               |
|-----------|-----------------------------------------------------------------------------------------------------------------------------------------------|
| 2012-2016 | Jagannath University<br>Member, Seminar library and computer lab Committee, Cultural Committee, Department of Sociology, Jagannath University |
|-----------|-----------------------------------------------------------------------------------------------------------------------------------------------|

## XI.COURSES TAUGHT

### Undergraduate Level

| Year    | Course Title                                  | University                                              |
|---------|-----------------------------------------------|---------------------------------------------------------|
| 2011-12 | Introduction to sociology                     | Bangladesh University of Business and Technology, Dhaka |
| 2011-12 | Principle of sociology                        | Bangladesh University of Business and Technology, Dhaka |
| 2011-12 | Introduction to Government and Politics       | Bangladesh University of Business and Technology, Dhaka |
| 2011-12 | Social Demography                             | Bangladesh University of Business and Technology, Dhaka |
| 2011-12 | <b>Social Research Methodology</b>            | Bangladesh University of Business and Technology, Dhaka |
| 2012-13 | Sociology of Peasant Society                  | Jagannath University, Bangladesh                        |
| 2012-13 | Political Sociology                           | Jagannath University, Bangladesh                        |
| 2012-13 | Introductory Sociology                        | Jagannath University, Bangladesh                        |
| 2013-16 | Criminology                                   | Jagannath University, Bangladesh                        |
| 2013-16 | Social Statistics                             | Jagannath University, Bangladesh                        |
| 2013-16 | Advanced Statistics                           | Jagannath University, Bangladesh                        |
| 2014-15 | Social Stratification and Inequality          | Jagannath University, Bangladesh                        |
| 2013-16 | Contemporary Sociological Theories            | Jagannath University, Bangladesh                        |
| 2015    | Postmodern Sociological Theories              | Jagannath University, Bangladesh                        |
| 2013-16 | Theories of Social Changes                    | Jagannath University, Bangladesh                        |
| 2013-16 | <b>Introduction to Social Research Method</b> | Jagannath University, Bangladesh                        |
| 2013-16 | <b>Applied Research Methodology</b>           | Jagannath University, Bangladesh                        |
| 2015    | Introduction to Sociology                     | Bangladesh Open University                              |
| 2014-16 | Introduction to Sociology                     | Hamdard University Bangladesh                           |
| 2015-16 | Introduction to Psychology                    | Hamdard University Bangladesh                           |

### Graduate Level

|                      |                                                   |                                  |
|----------------------|---------------------------------------------------|----------------------------------|
| 2014-16              | Sociology of Health and Illness/Medical Sociology | Jagannath University, Bangladesh |
| 2016                 | Sociology of Childhood and Child Rights           | Jagannath University, Bangladesh |
| <b>Courses TAing</b> |                                                   |                                  |
| 2017(Win)            | CHYS 2P38: Childhood, Youth and Society           | Brock University                 |
| 2018(Fall)           | CHYS 2P38: Childhood, Youth and Society           | Brock University                 |
| 2016(Fall, Wint)     | CHYS 2P15: Principles of Service Learning         | Brock University                 |
| 2018(Win)            | <b>CHYS 3P10: Qualitative Research Methods</b>    | Brock University                 |

|                 |                                                      |                        |
|-----------------|------------------------------------------------------|------------------------|
| 2018(Fall)      | HLTH 202: Principles of Public and Population Health | University of Waterloo |
| 2021 Win (grad) | HLTH 611: The Health Care Systems                    | University of Waterloo |
| 2022(Fall)      | HLTH 301: Health Promotion                           | University of Waterloo |

## XII. GRADUATE COURSES COMPLETED

### University of Waterloo, Ph. D Level

HLTH 701: Interdisciplinary Seminar on Public Health and Health Systems

HLTH 625: **Qualitative Research Method for Health Research**

HLTH 704: **Advanced Qualitative Research Methodology**

HLTH 720: Equity in Work and Health

HLTH 614: Foundations of Health/Project Evaluation

HLTH 606B: Epidemiology for Public Health Research and Practices

- Academic Integrity module
- Workplace Hazardous Material Information Systems

### Brock University, M. A Level

CHYS 5F01: Quantitative Research Methods for Child and Youth Study

**CHYS 5F01: Qualitative Research Methods for Child and Youth Study**

CHYS 5P00: Foundation I: Childhood, Youth and Society

CHYS 5P10: Foundation II: Issues in Child and Youth Development

CHYS 5P20: Independent Guided Study I on “Transdisciplinarity (TD) and Childhood Studies”

ADST 5P41/CHYS 5P42: Dual Diagnosis (Intellectual and Developmental Disabilities, and Mental Health):

Introduction to the New Edition of the Diagnostic Manual-Intellectual Disability (DM-ID 2) (Extra)

GRST 5P10: Theory and Practices of University Teaching (8 months long) (extra)

CHYS 1F90: Introduction to Child and Youth Studies (Dev, Exceptionalities, and Socio-Cultural) (audited)

CHYS 5N01: Professional Seminar

CHYS 3P44: Gender and Sexuality in Childhood and Youth (audited)

### University of Dhaka, M.S.S Level

SOC 501: Postmodernism and Social Theory

SOC 505: Postmodern Social Theory of Social Changes

## XIII. RESEARCH GRANTS AND CONTRACTS

### Awarded

|           |                                                                                                                                                                                                                                     |
|-----------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 2024-2025 | <b>Principal Investigator</b> , Unveiling the Work Values of Generation Z (Gen Z) in Bangladesh: Examining the Expectations of Job Seekers Set Against the Demands of Employers, funded by Jagannath University [250000.00BDT/year] |
| 2025-2026 | <b>Principal Investigator</b> , Promoting the Gig Labor Market Towards Achieving Zero Unemployment: A Sociological Study in Bangladesh, funded by BCS Admin Academy, Bangladesh Government. [860000.00BDT/year]                     |

|           |                                                                                                                                                                                                                                                                                                |
|-----------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 2023-2024 | <b>Co-investigator</b> (with Dr. Ayesha Siddiqua Daisy), project title: What's Happening to Self-employees? Debunking the Experiences of Self-employed Workers in the Selected Areas of Dhaka City, Bangladesh. funded by University Grants Commission of Bangladesh (262000 BDT. /year)       |
| 2023-2024 | <b>Principal Investigator</b> , Is it a treasure-trove of opportunities or a minefield of dangers? An institutional ethnographic study of the health and safety of workers in Dhaka's Dholaikhal old car parts market, funded by University Grants Commission of Bangladesh (262000 BDT./year) |
| 2024-2025 | <b>Principal investigator</b> , Transformative Training for Civil Servants: Empowering Gender and Child Rights through Critical Pedagogy at BPATC, funded by Bangladesh Public Administration Training Centre (800000 BDT/year)                                                                |
| 2023-2024 | <b>Co-investigator</b> , "Economic recovery policies for sustainable and equitable digital school teaching and tutoring in Canada and Bangladesh", funded by SSHRC, Government of Canada (498,750 CAD/2 years)                                                                                 |
| 2019-2020 | <b>Principal investigator</b> , Self-employment, health, work disability, and return to work, funded by Centre for Research in Work Disability Policy, Toronto, Canada (7,500 CAD/year)                                                                                                        |
| 2019      | <b>Principal investigator</b> , A Comparative Analysis of Self- employment Work Disability Policy in Ontario (Canada) & Australia, funded by Mitacs, Canada and University of Waterloo, Canada (14000 CAD/4 months)                                                                            |
| 2016-2017 | <b>Principal investigator</b> , Intimacy at the age of Globalization, funded by Social Science Research Council, Ministry of Planning, The People's Republic of Bangladesh (BDT 50000/year), <b>[denied]</b>                                                                                   |
| 2015-2016 | <b>Co-investigator (with Dr. Ziaul Hoq)</b> , Utilization of Social Networking Sites (SNSs) Services by the University Faculties and Students, funded by Centre for Research and Development (CRT), East West University (BDT.7,00000.00/year)                                                 |
| 2013-2014 | <b>Principal Investigator</b> , Drug Addiction and Criminal Behavior of Urban Youths: A Case Study of the Selected Urban Areas of Munshiganj District, Bangladesh, funded by Social Science Research Council, Ministry of Planning, The People's Republic of Bangladesh (BDT.1,00000.00/year)  |

#### XIV. GRADUATE STUDENT SUPERVISION

##### Supervisor (Masters)

|                  |                                                                          |
|------------------|--------------------------------------------------------------------------|
| <b>1.Trainee</b> | Md. Sahin, MSS in Sociology, Jagannath University, Dhaka, Bangladesh     |
| Year             | 2012                                                                     |
| Dissertation     | Education and Rural Health Seeking Behavior in Bangladesh                |
| <b>2.Trainee</b> | Marzia Quddus, MSS in Sociology, Jagannath University, Dhaka, Bangladesh |
| Year             | 2013                                                                     |
| Dissertation     | Globalization and Criminal Behavior of Urban Youth                       |
| <b>3.Trainee</b> | Asa Lata, MSS in Sociology, Jagannath University, Dhaka, Bangladesh      |

|                                |                                                                                |
|--------------------------------|--------------------------------------------------------------------------------|
| Year                           | 2014                                                                           |
| Dissertation                   | Socio Cultural Determinates of Child labor in Dhaka City                       |
| <b>4.Trainee</b>               | MD. Nazmul Islam MSS in Sociology, Jagannath University, Dhaka, Bangladesh     |
| Year                           | 2014                                                                           |
| Dissertation                   | ICTs and Juvenile Delinquency                                                  |
| <b>5.Trainee</b>               | Rubayet Islam, MSS in Sociology, Jagannath University, Dhaka, Bangladesh       |
| Year                           | 2015                                                                           |
| Dissertation                   | Mental Health Help Seeking Behavior in Bangladesh                              |
| <b>6.</b>                      | MD. Rajib Hossain, MSS in Sociology, Jagannath University, Dhaka, Bangladesh   |
| Year                           | 2015                                                                           |
| Dissertation                   | Intimacy at the Age of Globalization                                           |
| <b>7.Trainee</b>               | Salma Akhter, MSS in Sociology, Jagannath University, Dhaka, Bangladesh        |
| Year                           | 2016                                                                           |
| Dissertation                   | The Impact of Domestic Violence on Mental Health of Mothers and Children       |
| <b>8.Trainee</b>               | Mutasim Billah                                                                 |
| Year                           | 2024-2025                                                                      |
| Thesis title                   | Health and safety experiences of gig workers in Bangladesh                     |
| <b>M.Phil. (co-supervisor)</b> |                                                                                |
| Trainee                        | Bushra Rahman                                                                  |
| Year                           | 2025-2026                                                                      |
| Thesis title                   | Navigating Polycystic Ovary Syndrome (PCOS) in Bangladesh: A Qualitative Study |

#### **Graduate non-thesis project supervision, 2012-2016, Jagannath University**

Topics include- include - Alternative medicine, folk medicine, medical ethics practices, vulnerabilities of patients of Dhaka Medical College, informal marketing of sex medicine, leisure time of guardians who wait in front of school, male adolescence health, street child abuse, socio cultural beliefs and health seeking behavior of *Shantal* Community, comparative study of health policies of Bangladesh, India, Japan, China, Singapore and many more areas of sociology and public health.

#### **Undergraduate research monograph supervision, 2012-2016, Jagannath University**

Supervised more than **100 research monographs** in different fields of Sociology. These fields include Gender and Ageing, Economic Class and Ageing, Occupation and Ageing, drug addiction, crime, deviance, gang, disaster, environment, gender, intimate relationships, adolescence health, film studies, War and genocide, cottage industry, child development center, juvenile delinquency, child labour, psychological disorders, women and mental health, HIV/AIDS, social construction of breast cancer, breast feeding culture and many more areas of sociology and health.

#### **XV.CURRENT TEACHING & RESEARCH INTERESTS**

Sociology of health and illness, sociology of work and employment, medical sociology, work and health/occupational health, public and population health, health promotion, precarious employment, social safety net, critical sociological theory, qualitative research methods, discourse analysis, narrative analysis, ethnography, grounded theory, policy analysis, program evaluation, work-integrated learning, equity-deserving communities

#### **XVI. RESEARCH AND OTHER SKILLS**

Research and writing, fieldwork: (in person and online) interviews, focus group, oral history, photo elicitation, ethnography; social survey research; data analysis software: SPSS, NVIVO; MS Word, Excel,



and Microsoft power point; systematic/scoping review; reference management: Endnote, project management: jira

## **XVII.REFERENCES**

### **Dr. Ellen MacEachen**

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University of Waterloo,  
ON, N2L 3G1, Canada  
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### **Dr. Rebecca Raby**

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